

### Welcome!



The goal of worksite health promotion is to help employees adopt and maintain healthy lifestyles, but behavior change is extremely difficult.

Fortunately, there are many efficacious behavior change models, including the AMSO (Awareness, Motivation, Skill, and Opportunity)\* that serve as a guide for successful worksite health promotion initiatives.

\*Source: Dr. Michael O'Donnell



## Using this Guide



Use this guide to apply the AMSO model at your worksite. Select the programming track that most closely aligns with your goals and capacity, then download and distribute the associated health promotion resources.

- Track 1 Awareness: Use the newsletter to promote healthy behaviors monthly.
  Enhance your efforts through promotion of the National Health Observance (NHO) to increase awareness of specific health topics.
- Track 2 Skill Building & Opportunity: In addition to track 1 programming, host a challenge aimed at skill building no more than once per quarter. Add additional programming like a video, speaker or a <u>targeted program</u> to help reinforce healthy behaviors.
- Track 3 Motivation: In addition to track 1 & 2 programming, consider motivating participation with an <u>incentive</u>.

#### Using this guide

- The slides within this resource build upon each other. Slide 4 provides an annual programming view and the slides that follow break down the year by quarter.
- Remember, these templates serve as a starting place, pick and choose the programming components that work best for your workforce.

## **Annual Calendar**

2024

JAN

**Monthly Newsletter** 

NHO: Nat'l Blood Donors Month

6 wk. Challenge: Good Cents - Financial \*



**Monthly Newsletter** 

NHO: American Heart Month



**Monthly Newsletter** 

**NHO:** National Nutrition Month

\PR

**Monthly Newsletter** 

NHO: Financial Wellness Month

6 wk. Challenge: Wind In Your Sails 🛨



**Monthly Newsletter** 

NHO: Mental Health Month



**Monthly Newsletter** 

**NHO:** Great Outdoors Month

JUL

**Monthly Newsletter** 

NHO: UV Safety Month

6 wk. Challenge: Nat'l Parks Adventure



**Monthly Newsletter** 

NHO: National Family Fun Month



**Monthly Newsletter** 

NHO: National Whole Grains Month

OCT

**Monthly Newsletter** 

NHO: Breast Cancer Awareness

6 wk. Challenge: Lights, Camera, Action \*



**Monthly Newsletter** 

NHO: Great American Smokeout



**Monthly Newsletter** 

NHO: Giving Tuesday

★New for 2024





# Additional program planning slides available once logged in